

**October 2018**

Elaine Willette-Larsen, District Representative Central East

**District Representative Meeting Dates**

- |  |  |
|--|--|
| <b>10 25 - 26: Provincial Executive Council</b>                    | <b>11 19: Park Plains East Executive mtg</b>                                 |
| <b>10 26 - 27: Local Presidents' mtg</b>                           | <b>11 20: CEATCA board mtg</b>   |
| <b>10 29: Lakeland Catholic Induction</b>                          | <b>11 21: Park Plains East LC &amp; Induction</b>                            |
| <b>11 01: Greater Saint Paul BUGM</b>                              | <b>11 23: LPEO/LCO mtg</b>   |
| <b>11 02: Religious and Moral Education Council mtg</b>            | <b>11 23-24: Professional Development Area Conference</b>                    |
| <b>11 05: School Administrators' Issues and Concerns Committee</b> | <b>11 26: NETCA mtg</b>  |
| <b>11 05: NRTCA Trustee mtg</b>                                    | <b>11 27: Battle River LC mtg</b>  |
| <b>11 05: Battle River Executive mtg</b>                           | <b>11 28: Aspen View LC mtg</b>  |
| <b>11 08: Lakeland Catholic LC mtg</b>                             | <b>11 30: Northern Lights Induction</b>                                      |
| <b>11 09: Park Plains East PD</b>                                  | <b>12 03: Canadian Teachers' Federation Committee on the Status of Women</b> |
| <b>11 11: Remembrance Day</b>                                      | <b>12 04: Battle River Induction</b>   |
| <b>11 13: Greater Saint Paul LC mtg</b>                            | <b>12 05: Canadian Teachers' Federation Committee</b>                        |
| <b>11 14: Northern Lights Executive mtg</b>                        | <b>12 06-07: Provincial Executive Council</b>                                |
| <b>11 16-17: Teacher Welfare Area Conference</b>                   |  |
| <b>11 19: Committee on Convention Review</b>                       |  |



## Government

Public Education Pledge: We have created a public education campaign to raise the profile of public education as a concern in the minds of Albertans, to generate highly visible support from Albertans for public education and to demonstrate the united interests of teachers and students. **You are encouraged to sign the pledge online** and to encourage members of the public to do so. Take the pledge here → <https://www.ibelieveinpubliced.ca/>

Our association has developed and funded an election readiness campaign within the framework of the Elections Finances Contribution Disclosure Act.

Local Communications and Local Political Engagement Officers will meet on November 23 at Barnett House. Much of their focus will be around the campaign and pledge.

Temporary staff have been hired to assist in the above efforts.

A facebook parent group from one Alberta school district faces a defamation lawsuit.

All of our **members only information** on our website requires members to login, then navigate to “My ATA”, and then click on “Members Only”. In this section you will currently find: collective bargaining updates, the bargainers’ blog on 2018 negotiations, the members’ update sign up, the association annual calendar, the school representative toolkit, talking points on a number of issues, and review of policy.

Review of policy is open for feedback by members until November 15<sup>th</sup>.

Summer Conference: 16 claims for the **child care subsidy** established by the Association were made this year. We are investigating other venues to hold Summer Conference because of the space and price squeeze in Banff.

Local Presidents met at Barnett House on Friday evening and Saturday. They will be reporting back on: Environmental Scan, Face of Education, Pledge for Public Education, Election Readiness, Emerging Local Issues, Questions, Election Procedures, and Issues.

As Janice Sledz our **Chief Financial Officer** is retiring, a new CFO has been selected - Pedro Carriel.

## Professional Development

Provincial Executive Council made the following decisions for **Northern Rivers Teachers’ Convention Association**:

- Created terms of reference for the trustee.
- Approved an initial constitution which includes member locals, representation, and executive officers.

- Amended the constitutions of CEATCA and NETCA to include dissolution of each convention association.

Diversity Equity and Human Rights Committee (DEHR) announced their annual conference to be held in **conjunction** with Well Being of Children and Youth 2018 04 12-13 at DoubleTree by Hilton, Edmonton.

Curriculum will be approved for grades K-4 by December from Minister Eggen. Our Association is working diligently to ensure that the **validation and implementation** of this new curriculum is beneficial for students and teachers. Please check your email early November for a copy of the key findings of the Survey of Alberta K-4 Teachers on Curriculum Readiness and Essential Conditions for Implementation.

With the government creating a Leadership Quality Standard (LQS) and Superintendent Leadership Quality Standard (SLQS), principals and superintendents currently in leadership will be able to apply for and receive the appropriate credential. Those new to principalship or superintendency will require a one year certificate program. An **“In Service Program Leading to Leadership Certification”** will be provided for individuals who are currently in positions of assistant, associate or vice principal roles who wish to advance to principalships.

Provincial Executive Council received a preliminary report from the Committee on Convention Review containing **thirty recommendations**. The committee will meet to consider further actions.

### **Member Services**

Member services (MS) **provides assistance in relationships** between a teacher and their employer and the public. Specifically, MS supports teachers who receive transfer notice, suspension, termination notice, and others including health and criminal matters.

The call trends for the past year were released and the top three are: employment information, interpersonal relations/staff, and employer action.

The first meeting of our Understanding Aggression Committee will occur in November.

### **Teacher Welfare**

**Thirteen bargaining units** remain unsettled. Most of these are in the process of mediation.

Issues before Teacher Welfare (TW):

- ATRF contribution rates decreased beginning in September yet payrolls are still deducting the 2018 January-August amount. Check your pay stubs!

- Under the Employment Standards Code, Remembrance Day is a recognized holiday. A day in lieu when it is on a weekend must be provided for every local who signed an agreement in 2018. Those who signed in 2017 will begin this new process in 2019.
- Grievances over the incorrect interpretation of instructional and assignable time.

### **Bargaining**

Central Table Bargaining Committee (CTBC) met six times from September 25 to October 11 with more bargaining dates scheduled for November.

Provincial Executive Council approved the guidelines for local collective bargaining 2018. These will be released at Teacher Welfare Area Conference on November 16-17.

Happy Hallowe'en!

Elaine Willette-Larsen

DR, Central East

780 753 7880; [elaine.willette@teachers.ab.ca](mailto:elaine.willette@teachers.ab.ca); [amberzeroone@gmail.com](mailto:amberzeroone@gmail.com)